

Minutes of Regular Meeting

A Regular Meeting of the Board of Trustees of Bay St. Louis–Waveland School District was held July 11, 2011, beginning at 5:30 PM at 201 Carroll Avenue, Trailer #5, Bay St. Louis, Mississippi.

I. Call to Order

Call to Order the July 11, 2011 meeting @ 5:30 p.m.

Sherry Ponder, President, called the meeting to order.

Board members present for roll call: Sherry Ponder, Clevand Williams, Cheryl Ladner, Robinette Lawler (in at 5:34 p.m.) and Mike Benvenuti. Absent: None. A quorum was present at this meeting.

Ronnie Artigues, School Board Attorney was present at this meeting.

II. Moment of Silence

All in attendance participated in a Moment of Silence.

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III. Pledge of Allegiance

All in attendance said the Pledge of Allegiance.

**Bay St. Louis-Waveland
SCHOOL BOARD**

IV. Approval of Agenda

On a motion by Trustee Williams, seconded by Trustee Ladner, the Board approved the Agenda as presented with the following additions: **VIII. A. Docket- add:** additional bills for approval (Claim #24773 to 24778); **F. Personnel Recommendation – add:** one Certified Personnel (BWMS Art Teacher), **add:** one Non-Certified Personnel recommendation (CLC Secretary); **X. add:** Item **K. Request to Reject Bid and Request to Re-Advertise.** Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

V. Approval of the Minutes

On a motion by Trustee Ladner, seconded by Trustee Williams, the Board approved the Minutes of June 13 and 28, 2011 as presented. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

VI. Board Input

Trustee Ponder informed the public of two upcoming events: Dr. Tom Burnham and the Mississippi State Board of Education will visit on July 13 and Habitat for Humanity will team with local schools to host Community Day on July 16, 2011.

VII. Community Input

None

VIII. Consent Agenda

A. Docket (Plus Additional Bills for Approval Claim #24773 to #24778)

Approved the Docket of Claims as listed below:

Minutes – School Board Meeting – July 11, 2011

Monthly Docket for the Month of June

Claim #'s 24597 – 24748

Claim #'s 24749 – 24750 (updated amounts)

Monthly Docket for the Month of July

Claim #'s 24751 – 24770

Claim #'s 24771 – 24772 (updated amounts)

Claim #'s 24773 – 24778 (Additional Claims)

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The separation of the claims dockets this month is due to the closing of one fiscal year and opening of another and the separation of expenses by year. Our new year will not be opened until after July in the Accounting Computer Software.

B. Field Trip Requests

Approved the following field trips:

- **Priscilla Austin, BHS Steppers Dance Team**, February 3 to 6, 2012 to Orlando, FL.
UDA Dance Nationals
Number of Students 23 and Chaperones 4
Source of Travel: Requesting for Parents to Transport or Team will Fly
Source of Funds: BHS Steppers Booster
- **Khrystal Boudreaux, Senior Class**, May 10 to 14, 2012 to Orlando, FL.
Senior Trip
Number of Students: Will be know by October 3, 2011; Chaperones: 7 students to 1
Source of Travel: Charter Bus
Source of Funds: Class 2012

C. Fund Raisers

Approved the following Fund Raiser:

- **Gina Pepperman, BWMS PAWS #481**: July 20, 2011 to July 30, 2012.
Concession Stand. Anticipated Profit: \$ 500.00, to be used for PAWS program.

D. Contract Services / Purchase

Approve the following Contract Services:

- **University of Southern Mississippi**, for \$ 5,063.00 (\$ 1,125.00 per day for 20 teachers), for *Live Oak Writing Project* facilitators to provide five (5) full days professional development sessions at Waveland Elementary, to be funded through Title I.
- **JBHM**, for \$ 1,000.00, to provide an instructional coach for History during the New Directions Academy on August 3, 2011, to be funded through Title II funds.
- **MRKILPAT Consultations LLC**, for \$ 1,037.00, to provide MCT2 Language Curriculum Workshop on August 4, 2011, to be funded through Title II funds.
- **Houghton Mifflin Harcourt Publishing Company**, for \$ 5,198.00, to provide *Math in Focus* training for Waveland Elementary on August 3 & 4, 2011, to be funded through Title I (\$3,198.00) and E2T2 (\$2,000.00).
- **JBHM**, for \$ 112,500.00, to provide professional development for Language Arts, Math, and Inclusive Special Education for North Bay Elementary, Bay-Waveland Middle School and Bay High School (25 days for each location), to be funded through HEAP \$108,500.00; SPED \$1,000.00; and Title I \$3,000.00.

- **Brainchild Corporation**, for \$ 14,129.90, to provide “Study Buddy” tutorial software for Bay High School and Bay-Waveland Middle School, to be funded through the 21st CCLC grant.
- **Wren Construction**, for \$8,667.00, for the installation for outdoor equipment, to be funded through the Project Fit Grant.
- **Butler/Snow**, for legal services rendered throughout the 2011-2012, to be funded through District Maintenance. *These fees are for legal services that are “above and beyond” the school board attorney’s regular duties.*
- **Mississippi Department of Education**, Division of Child Nutrition Purchasing Program for \$1,900.00, for participation in the group purchasing cooperative for food and supplies, to be funded through the Child Nutrition Program.
- **City of Waveland Police Department**, for \$ 173.00 per day for 192 days during the 2011-2012 school year, for renewal for the School Resource Officer Agreement, to be funded through District Maintenance.
- **Mississippi Association School Superintendents**, for \$ 1,250.00 for MASS Dues for the 2011-2012 School Year, to be funded through District Maintenance.
- **Mississippi School Boards Association**, for \$ 4,000.00 for annual membership dues for the 2011-2012 School Year, to be funded through District Maintenance.
- **CME**, to conduct random drug-screening program for our students, at \$ 45.00 per urine drug screen, a total of 20 students will be tested each month. If there is a wait time between on site collections, a charge of \$ 60.00 per hour, billed in fifteen minute intervals, will be added to the overall collection fee, to be funded through SBAC (Medicaid) Reimbursement Funds.
- **TSI Alarms**, for \$ 2,182.92, for annual monitoring services for the 2011-12 school year for the following locations: BHS Cafeteria, CLC, Admin Bldg 4 & 5, SPED Trailer, BWMS Principal Office, NBE, WE, EEC, \$ 239.88 each; and Admin Bldg 1, 2 & 3 \$ 263.88 , funded through District Maintenance funds.
- **Millcreek of Magee**, to provide the private placement services to eligible students of our district for the 2011-2012, including the extended school year as needed, to be funded through Educable Child.
- **Gulf Oaks Therapeutic Day School**, to provide Day Treatment services to eligible students of our district for the 2011-2012 school year, including the extended school year as needed. The first \$ 8,000 per student per school year is funded through IDEA and the Educable Child Program will pay all further costs.
- **Everett Ladner**, for \$ 4,800.00, to appraise the Second Street property as per the request of the FEMA Historical Memorandum of Agreement, to be funded through FEMA.

Approved the following Purchase / Sole Source:

Houghton Mifflin Harcourt, in the amount of \$23,446.10, to purchase *Math in Focus* textbooks for grades K-2, to be funded through District Maintenance. *Houghton Mifflin Harcourt* is the sole authorized American Distributor to the end user of *Math in Focus*.

E. Sole Source

Approved the following Sole Source:

- **JBHM Education Group, LLC**. sole source provider for *JBHM standards-based instructional (SBI) materials and coaching/mentoring* products and services.
- **Brainchild**, sole source provider for *Study Buddy Handheld Tutor* products and services.

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- **Wren Construction Company**, sole source provider for the installation of outside equipment.
- **Houghton Mifflin Harcourt Specialized Curriculum Group (Great Source, Rigby, Steck Vaughn)**, sole source provider for *Math in Focus* textbooks and workbooks.

F. Personnel Recommendations (plus additions)

2011-2012 Certified Employee Recommendations

Approved for the following Certified Personnel for the 2011-2012 school year, pending background check, if needed.

<i>Aaron Dunklin*</i> (pending interim endorsement)	Bay High School
<i>Delaine Pruett*</i> (pending licensure, interim endorsement)	Bay High School
<i>Robin Bourn</i>	BWMS (Art)

*Also requesting District Licensure Request

2011-2012 Non-Certified Personnel Recommendations

Approved the following Non-Certified Personnel for the 2011-2012 school year, pending background check, if needed.

Alvin Gillium	Maintenance / Janitorial Department
Joy Necaise	Maintenance / Janitorial Department
Judie Christo	Maintenance / Janitorial Department
Connie Payne Lampley	CLC Secretary

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G. Resignation / Retirement

Accepted the following resignation and retirement:

Elizabeth Jacobs	WE Teacher	Retiring	Effective May 23, 2011
Lori Lightell	Maintenance/Janitorial	Resigning	Effective June 10, 2011

H. Payment for Unused Leave

Approved *Lump Sum Leave Payment* of any unused leave, up to 30 days, for **Elizabeth Jacobs** who will be retiring.

I. District Licensure Request

Approved to request Interim Certificates for **Aaron Dunklin** and **Delina Pruett**.

J. Employee Stipends

Approved the employee stipends as listed below:

- **Germaine Brupbacher, Catherine Pitalo, Jacqueline Lape, Joann Mestayer, Cindy Hornosky, and Pam Kennedy**, \$100 a day incentive pay for attending the final day Common Core workshop on July 28, 2011, to be funded through E2T2 Funds.
- **Alicia Kelly, Rhonda Herrington and Sharon Bissonnette**, \$ 100.00, for incentive pay for completing the IC3 Certification process outside of the school day and becoming IC3 certified, to be funded through E2T2 funds.
- **Penny Rodrigue and Sharon Sutherlin**, \$ 100.00 a day incentive pay for attending the Common Core State Standards Train the Trainer on July 26 to 27, 2011, to be funded through Title II.

K. Personnel Supplement Position Recommendation

Approved the following Personnel for the supplement position as listed below for the 2011-2012 school year.

LSC Chair, BHS	Elizabeth Bosarge (replacing Kelly Smith)
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L. Student Release / Transfer

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Approved the Student Transfers as listed below:

Accept: - The Students listed below have been “accepted” into our District

Student QQ	██████████ * tuition student	11	From HCSD	(Board approved last year)
Student NN	██████████ ***	10	From HCSD	(Board approved last year)
Student LL	██████████ ***	10	From HCSD	(Board approved last year)
Student MM	██████████ ***	6	From HCSD	(Board approved last year)
Student OO	██████████ ***	7	From HCSD	(Board approved last year)
Student PP	██████████ ***	9	From HCSD	(Board approved last year)
Student UU	██████████ *	11	From HCSD	(Board approved last year)
Student VV	██████████ ** tuition student	12	From HCSD	(Board approved last year)
Student ZZ	██████████ *	2	From LBSD	(Board approved last year)

*Parent works for our district, tuition waived; **Tuition Student; ***Requesting tuition be waived due to financial hardship.

RELEASE: - The Students listed below have been “released” from our District

Student RR	██████████ *	2	To PCSD	(Board approved last year)
Student SS	██████████	K	To PCSD	
Student TT	██████████	1	TO HCSD	(Board approved last year)
Student YY	██████████	12	To PCSD	(Board approved last year)
Student WW	██████████ *	5	To PCSD	(Board approved last year)
Student XX	██████████	10	To PCSD	(Board approved last year)

*Parent works for this school district

M. Donation

Accepted the donation of a digital camera – *Sumsung TL205; S/N:165SC90Z4219971*, which was won by raffle at a State Conference sponsored by the MDE.

N. Coaching Supplement Scale

Approved the following Coaching Supplement Scale for the 2011-2012 school year: (No Changes)

Position	Days	0-2 yrs.	3-5 yrs.	6-8 yrs.	9-11 yrs.	12-14 yrs.	15-17 yrs.	18-20 yrs.
Head Football	20	9300	9600	9900	10200	10500	10800	11100
Asst. Football	10	3400	3600	3800	4000	4200	4400	4600
Head Jr High Football 7-8	10	3400	3600	3800	4000	4200	4400	4600
Asst. 7-8 Football	5	3000	3200	3400	3600	3800	4000	4200
Head Basketball (B/G)	20	5500	5700	5900	6100	6300	6500	6700
Asst. Basketball	10	2800	3000	3200	3400	3600	3800	4000
9 th Grade Head Basketball	5	2800	3000	3200	3400	3600	3800	4000
Head Jr High Basketb(B/G)	5	2800	3000	3200	3400	3600	3800	4000
Asst. Jr. H. Basketball (7-8)	0	1000	1200	1400	1600	1800	2000	2200
Head Baseball	10	3500	3700	3900	4100	4300	4500	4700
Asst. Baseball	5	2000	2200	2400	2600	2800	3000	3200
Head Jr High Baseball	5	2000	2200	2400	2600	2800	3000	3200
Asst. Jr. H. Baseball	0	1800	2000	2200	2400	2600	2800	3000
Head Track (B/G)	0	1800	1900	2000	2100	2200	2300	2400
Asst. Track (B/G)	0	1000	1100	1200	1300	1400	1500	1600
Head Softball	10	3500	3700	3900	4100	4300	4500	4700
Asst. Softball	5	2000	2200	2400	2600	2800	3000	3200
Head Soccer (B/G)	10	3500	3700	3900	4100	4300	4500	4700
Head 7-8 Soccer	5	2000	2200	2400	2600	2800	3000	3200
Head Tennis	0	1600	1700	1800	1900	2000	2100	2200
Asst. Tennis	0	1000	1100	1200	1300	1400	1500	1600
Head Volleyball	10	3500	3700	3900	4100	4300	4500	4700

Asst. Volleyball	5	2000	2200	2400	2600	2800	3000	3200
Cheerleader 9 – 12	10	2000	2200	2400	2600	2800	3000	3200
Cheerleader 7 - 8	5	1600	1800	2000	2200	2400	2600	2800

O. General Supplement Scale

Approved the General Supplement Scale for the 2011-2012 school year: (No changes from last year)

Position	Days	0-2 yrs.	3-5 yrs.	6-8 yrs.	9-11 yrs.	12-14 yrs.	15-17 yrs.	18-20 yrs.
Band	20	4000	4200	4400	4600	4800	5000	5200
Asst. Band	10	3000	3200	3400	3600	3800	4000	4200
HS Dance	10	2000	2200	2400	2600	2800	3000	3200
MS Dance		1200	1400	1600	1700	1800	1900	2000
Flag Corp	5	1000	1200	1400	1600	1800	2000	2200
Yearbook		1800	2000	2200	2400	2600	2800	3000
LSC Chair		1200	1400	1600	1700	1800	1900	2000
TST Chair		1200	1400	1600	1700	1800	1900	2000
ROTC		1200	1400	1600	1700	1800	1900	2000
FEMA Contact		5000						

P. Reimbursement for EEC Tuition

Approved to reimburse *Serena and Ralston Hughes* in the amount of \$498.79 for overpayment of tuition for The Early Education Center.

Q. Revise 2011-2012 School Calendar

Approved to revise the 2011-2012 School Calendar to reflect the change in the board meeting date for the months of August and September 2011.

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R. Section 125 Flexible Benefits Plan Agreement

Approved the Section 125 Flexible Benefit Plan agreement to be administered by *American Fidelity Insurance Company*, effective September 1, 2011.

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S. Policy GADG (Professional Leave) – FINAL APPROVAL

Approved the policy as listed below, which was approved and placed in abeyance for 30 days from the June 13, 2011 board meeting. Final Approval.

“The Board endorses the concept of earned vacation for professional staff members on extended employment or contracts (235 days+). Utilization of vacation time will be permitted upon approval of the Superintendent; however, no vacation leave may be taken during the first four (4) weeks of any school year.”

T. Security Officers for Special Events

Approved for duly employed officers of the *Bay St. Louis Police Department* and *Waveland Police Department*, to provide security during athletic events and other activities as needed. These approved officers will be paid based on approved and verified time sheets at a rate of \$25.00/hour. Officers will be paid for actual hours worked.

U. MHSAA Fees

Approved to pay the following fees to the Mississippi High School Athletic Association.

Bay High School Membership Dues	\$ 277.25
Bay-Waveland Middle School Membership Dues	\$ 77.50
Bay High School Catastrophic Insurance	\$ 613.00
Bay-Waveland Middle School Catastrophic Insurance	\$ 335.00
State Passes for Eligible Employees	\$ 960.00

V. Budget Amendment (HEAP)

Approved of the budget revisions for the Hurricane Educator Assistance Program (HEAP).(see BoardBook).

W. Budget Amendment (21st CCLC for BHS and BWMS)

Approved of the budget revisions for the Bay High School and Bay-Waveland Middle School 21st Century Community Learning Center programs. (see BoardBook).

Approval of Consent Agenda

On a motion by Trustee Ladner, seconded by Trustee Williams, the Board approved the Consent Agenda as presented above, with the noted change in the revised school calendar to reflect the board meeting dates as August 15, 2011 and September 12, 2011. Voting Yea: Ponder, Williams and Ladner. Voting Nay: Lawler and Benvenuti. Motion carried.

IX. Reports/Recognitions/Requests:

- A. Superintendent's Report
- B. Reports – For Information Purposes (No Action)
 - 1. Financial Statement
 - 2. AdValorem
 - 3. Casino Revenue
 - 4. FEMA Project Worksheets
- C. Facilities Report

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X. Action Agenda:

A. Bond Interest and Sinking

On a motion by Trustee Benvenuti, seconded by Trustee Lawler, the Board approved the payment due to *The People's Bank* in the total amount of **\$628,000.00** for the 1997 Middle School Bond Issue, to be paid from Bond I & S fund # 4031.

Principal Payment	\$540,000.00
Interest Payment	<u>88,000.00</u>
Total Payment	\$628,000.00

Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

B. Shortfall Payment

On a motion by Trustee Benvenuti, seconded by Trustee Williams, the Board approved the payment due to *Hancock Bank* in the total amount of **\$73,299.71** for the FY09 Ad Valorem Shortfall for Bond Interest and Sinking, to be paid from Shortfall fund # 4011.

Principal Payment	\$49,323.70
Interest Payment	<u>23,976.01</u>
Total Payment	\$73,299.71

Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

C. Transfer of Funds

On a motion by Trustee Benvenuti, seconded by Trustee Ladner, the Board approved to transfer the following funds as follows: From *ARRA Part B #2569* to *Educable Child #2933*, in the amount of \$ 29,635.00, to correct current expenditures from Educable Child that are budgeted for Private Placement. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

D. Fixed Asset Policy

On a motion by Trustee Lawler, seconded by Trustee Benvenuti, the Board approved to adopt the *Fixed Assets Policies and Procedures Manual* as listed in the current *Fixed Asset Policy & Procedure Manual from the State Auditors Office* as the official board policy for the school district, and to place this policy in abeyance for 30 days from the July 11, 2011 meeting. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

E. Revise Child Nutrition Charge Policy

On a motion by Trustee Lawler, seconded by Trustee Benvenuti, the Board approved to revise the Child Nutrition Charge Policy, to include the deletion of the USDA Provision 2 terminology which provided free meals to students for four (4) years following Hurricane Katrina, and placed this policy in abeyance for 30 days from the July 11, 2011 Board Meeting. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

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(3a) Meal Charges**Policy:**

a) **Adults:** Adults will not be allowed to charge meals and/or extra food items nor solicit meals/food and/or extra food items from students.

b) **Students:** Students will not be allowed to charge meals and/or extra food items.

Rational:

Bay St. Louis-Waveland School District allows all students to participate in the National School Breakfast and Lunch programs. All students have the opportunity to complete a meal eligibility form to receive free or reduced price meal benefits.

Bay St. Louis-Waveland School District – Office of Child Nutrition allows all customers the ability to pay in advance for meals or extra food items to prevent instances of inadequate funds for meal service.

Federal Management Circular 796-1 (Rev. 2) lists bad debts as a non-allowable expenditure of federal funds. Therefore, losses on meals charged cannot be paid with Child Nutrition funds.

Emergency Procedures:

The PTA, PTO, or Civic Club may place a loan fund in each school office for use by students in emergencies when parents do not send money for school meals. The organization establishing the fund shall have set rules governing how unpaid loans will be allowed and accumulated.

Corrective Action: Students without money to pay for a school meal and/or extra food items due to not utilizing one of the means listed above shall be asked to return the meal and/or extra food item to the serving line until adequate funds are available.

F. 2011-2012 BHS Band Handbook, Athletic Handbook and Gifted Handbook

On a motion by Trustee Lawler, seconded by Trustee Williams, the Board approved the following 2011-2012 handbooks: Bay High School Band Handbook, Athletic Handbook, and Gifted Handbook. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

G. 2011-2012 Faculty Handbooks (BHS, BWMS, CLC, NBE, WE)

On a motion by Trustee Ladner, seconded by Trustee Williams, the Board approved the following Faculty Handbooks for the 2011-2012 school year for Bay High School, Bay-

Waveland Middle School, North Bay Elementary, Waveland Elementary and Crossroad Learning Center. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

H. Proposal Opening for 2011-2012 Yearbooks

On a motion by Trustee Benvenuti, seconded by Trustee Lawler, the Board rejected all proposals received for the yearbooks for the 2011-2012 school year, and approved to re-advertise for request for proposals, with the advertisement to run in *The Sea Coast Echo* on July 13 and 20, 2011 and the proposal opening date on August 2, 2011 at 3:45 p.m. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

I. Correction to Salary Scale (Managers for Information Systems & Finance)

On a motion by Trustee Benvenuti, seconded by Trustee Williams, the Board approved the revised salary scale for Managers for Information Systems and Finance Scale, which was previously approved at the June 13, 2011 Board Meeting. The previous scale was based on 240 days, should have been for 235 days. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

Manger for Information Systems & Finance		Master's Degree
Yrs Exp	Bachelor's Degree	
0	43,676.07	46,387.37
1	44,298.76	47,224.32
2	44,928.36	48,061.27
3	45,557.95	48,897.59
4	46,186.93	49,734.55
5	46,879.36	50,634.33
6	47,508.96	51,471.28
7	48,138.56	52,308.24
8	48,767.53	53,145.19
9	49,390.84	53,975.23
10	50,303.82	55,189.81
11	50,989.97	56,083.94
12	51,650.99	56,952.31
13	52,273.68	57,782.35
14	53,022.66	58,613.02
15	53,771.02	59,632.82
16	54,487.95	60,526.32
17	55,235.68	61,482.03
18	55,983.41	62,645.72
19	56,668.30	63,534.83
20	57,667.99	64,536.40

Scale is based on Certified Teacher's Scale converted to 235 days

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J. 2011-2012 Salaries

On a motion by Trustee Benvenuti, seconded by Trustee Williams, the Board approved of the Salaries for the employees as listed below who were previously Board approved for the 2011-2012 School Year: Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

DIRECTORS / COORDINATORS / SUPPORT

Seymour	ATH DIRECTOR	235	\$74,324
Alexander	DIRECTOR	212	\$69,002
Wescovich	F/P DIRECTOR	235	\$72,659
Torres	COORDINATOR	235	\$75,767
Rodrigue	COORDINATOR	192	\$61,903
Prendergast	COORDINATOR	202	\$62,026
Necaise	BUS. MANAGER	235	\$88,755
Purl	TECH DIRECTOR	235	\$75,767

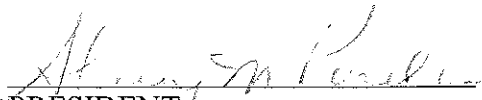
Barlow	FOOD DIRECTOR	235	\$72,159
ADMINISTRATORS			
Ladner	SUPERINTENDENT		\$105,000
Dempsey	ASST SUPT	235	\$92,642
Parker	PRINCIPAL	235	\$92,642
Labat C	PRINCIPAL	235	\$81,818
Weiler	PRINCIPAL	235	\$78,932
Overby	ASST PRINCIPAL	222	\$73,620
Coyne	ASST PRINCIPAL	222	\$70,030
Labat M	PRINCIPAL	235	\$75,767
Watts	ALT SCH PRIN	202	\$62,526


**K. Reject Bid and Request to Re-Advertise (Adaptive Playground Equipment)
Addition to the Agenda**

On a motion by Trustee Lawler, seconded by Trustee Ladner, the Board rejected the one and only bid for the adaptive playground equipment for students with disabilities, due to the bidder not listing the Certificate of Responsibility Number on the outside of the sealed bid, which is required by law and approved to re-advertise for bids for the adaptive playground equipment, with the advertisement to run in *The Sea Coast Echo* and the advertisement dates and bid opening date to be determined. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.

XII. Adjourn

There being no further business to come before the Board at this time and on a motion by Trustee Benvenuti, seconded by Trustee Williams, the Board adjourned. Voting Yea: Ponder, Williams, Ladner, Lawler and Benvenuti. Voting Nay: None. Motion carried.


PRESIDENT


SECRETARY

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